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By Speed Post

F. No. Z-28016/164/2015-SSH  
Government of India  
Ministry of Health and Family Welfare  
PMSSY Division-IV

Nirman Bhawan, New Delhi  
Dated the 9th August, 2017

To

The Director, AIIMS Bhopal  
The Director, AIIMS Bhubaneswar  
The Director, AIIMS Patna  
The Director, AIIMS Jodhpur  
The Director, AIIMS Raipur  
The Director, AIIMS Rishikesh

**Subject: Review of Recruitment Regulations for Nursing Staff in six new AIIMS**

Madam/Sir,

This is in reference to the recommendations of the Committee constituted by the President of the Institutes regarding review of the Recruitment Regulations for Nursing Staff of the six new AIIMS.

2. The matter has been carefully examined in the Ministry. Approval of the President of the Institutes is hereby conveyed for modification/amendment in the Recruitment Regulations as detailed in the enclosed statement for the following Nursing posts:

- i) Staff Nurse Grade II/Nursing Officer (Rs. 9300-34800 with GP of Rs. 4600)
- ii) Staff Nurse Grade I/Senior Nursing Officer (Rs. 9300-34800 with GP of Rs. 4800)
- iii) Assistant Nursing Superintendent (Rs. 15600-39100 with GP of Rs. 5400)
- iv) Dy. Nursing Superintendent (Rs. 15600-39100 with Grade Pay of Rs. 5400)
- v) Chief Nursing Officer (Rs. 15600-39100 with Grade Pay of Rs. 7600)

3. Amendment in respect of RR of Nursing Superintendent is under consideration and would be informed in due course.

4. Institutes may take needful action on the amended Recruitment Regulations for Nursing Staff and may be placed before GB/IB for formal approval/ratification in due course.

*P. A. Mini*  
14/8/17

(P. A. Mini)  
Director

Tel. 011-23061288

A.O.  
*[Signature]*

Annexure-I

Amended R/Rs for Nursing Staff of new AIIMS

	Existing R/Rs	Amended R/Rs
1. Name of Post	Staff Nurse Grade-II	Nursing Officer (Staff Nurse Grade-II)
Pay Band & Grade Pay	Rs. 9300-34800 with GP of Rs. 4600	Rs. 9300-34800 with GP of Rs. 4600
Method of Recruitment	100% by Direct Recruitment failing which by deputation	100% by direct recruitment
Educational & Other Qualifications for Direct Recruitment	<p>(i) B. Sc. (Nursing) (4 year course) from recognized Institute/University.</p> <p>OR</p> <p>B.Sc. (Post-certificate) or equivalent such as B. Sc. Nursing (Post-basic) (2 year course from a recognized institute/University.</p> <p>(ii) Should be registered with the Indian Nursing Council/State Nursing Council.</p>	<p>I (i) B. Sc. (Hons.) Nursing/B.Sc. Nursing from an Indian Nursing Council recognized Institute or University;</p> <p>OR</p> <p>B.Sc.(Post-certificate)/Post Basic B. Sc. Nursing from an Indian Nursing Council recognized Institute or University ;</p> <p>(ii) Registered as Nurses &amp; Midwife in State/Indian Nursing Council</p> <p>OR</p> <p>II (i) Diploma in General Nursing Midwifery from an Indian Nursing Council recognized Institute/Board or Council;</p> <p>(ii) Registered as Nurses &amp; Midwife in State/Indian Nursing Council;</p> <p>(iii) Two years' experience in minimum 50 bedded Hospital after acquiring the educational qualification mentioned above.</p>
Desirable:	Ability to use computers Hands on experience in office applications, spread sheets and presentations.	

	Existing R/Rs	Amended R/Rs
<b>2. Name of Post</b>	<b>Staff Nurse Grade-I (Nursing Sisters)</b>	<b>Senior Nursing Officer (Staff Nurse Grade-I)</b>
Pay Band & Grade Pay	Pay Band-2 Rs. 9300-34800+GP Rs. 4800	Pay Band-2 Rs. 9300-34800 with GP of Rs. 4800
Method of Recruitment	75% Promotion failing which by Deputation  25% Direct Recruitment	75% Promotion failing which by deputation  25% Direct Recruitment
Educational & Other Qualifications for Direct Recruitment	Essential: (i) B.Sc. Nursing (4 year course) from a recognized Institute/University. OR B.Sc. (Post-certificate) or equivalent such as B.Sc. Nursing (Post-basic) (2 year course from a recognized institute/university.  (ii) Should be registered with the Indian Nursing Council/State Nursing Council	(ii) B.Sc. Nursing (4 year course) from an Indian Nursing Council recognized Institute/ University.  OR B.Sc. (Post-certificate) or equivalent such as B. Sc. Nursing (Post Basic) from an Indian Nursing Council recognized Institute/ University  (ii) Registered as Nurses & Midwife in State/Indian Nursing Council.
<b>Experience</b>	Three years of experience as Staff Nurse Grade-II in a minimum 100 bedded hospital/healthcare institute.	Three years experience as Staff Nurse Grade II after B.Sc. Nursing/B.Sc.(Post Certificate)/ B.Sc. Nursing (Post Basic) in a minimum 200 bedded Hospital/Healthcare Institute.
<b>Promotion</b>	Staff Nurse Grade-II (Sister Grade-II) with 3 years regular service in the grade.	Nursing Officer (Staff Nurse Grade-II) with 3 years regular service in the grade.
<b>Deputation</b>	Officers of the State/Central Government or Statutory / Autonomous Bodies holding analogous posts; OR Staff Nurse Grade-II (Sister Grade II) with 3 years regular service in the Grade Pay of Rs. 4600/-. And Possessing educational qualification and experience for direct recruitment.	Officers of the State / Central Government or Statutory / Autonomous Bodies holding analogous posts on a regular basis; OR Nursing Officer (Staff Nurse Grade-II/Nursing Sisters II) with 3 years regular service in the Grade Pay of Rs. 4600/- AND Possessing educational qualifications and experience for direct recruitment.

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	Existing R/Rs	Amended R/Rs
<b>3. Name of Post</b>	<b>Assistant Nursing Superintendent</b>	<b>Assistant Nursing Superintendent</b>
Pay Band & Grade Pay	Pay Band-3 Rs. 15600-39100 with GP of Rs. 5400	Pay Band-3 Rs. 15600-39100 with GP of Rs. 5400
Method of Recruitment	75% Promotion failing which by Deputation  25% Direct Recruitment	75% Promotion failing which by Deputation  25% Direct Recruitment
Educational & Other Qualifications for Direct Recruitment	Essential: B. Sc. Nursing (4 year course) from an Indian Nursing Council recognized institute/University. OR B.Sc. (Post-certificate) or equivalent such as B.Sc. Nursing (Post-Basic) (2 years course) from a recognized institute/University.	Essential: B.Sc. Nursing (4 year course) from an Indian Nursing Council recognized Institute/ University OR B.Sc. (Post-certificate) or equivalent such as B.Sc. Nursing (Post-Basic) (2 year course) from an Indian Nursing Council recognized Institute/ University
Experience	6 years experience in 200 bedded healthcare organization after obtaining Degree or equivalent from a recognized University/Institution.	Six years' experience after B.Sc. Nursing/B.Sc. (Post-Certificate)/B.Sc. Nursing (Post-Basic) or equivalent from a recognized University/Institute in a minimum 200 bedded Hospital/Healthcare Institute as Staff Nurse, out of which at least 3 years as a Ward in-charge or Supervisor capacity.
Promotion	Staff Nurse Grade-I (Nursing Sisters) with 3 years regular service in the grade	Senior Nursing Officer (Staff Nurse Grade-I/(Nursing Sisters) with 3 years regular service in the grade possessing B. Sc. Nursing/ B.Sc. (Post-certificate)/B.Sc. Nursing (Post-Basic) qualification or equivalent from a recognized Institute/ University.
Deputation	Officers of the State/Central Government or Statutory/ Autonomous Bodies holding analogous posts  Or Staff Nurse Grade-I (Nursing Sisters) with 3 years regular service in the Grade Pay of Rs. 4800/- And	Officers of the State/Central Government or Statutory/Autonomous Bodies holding analogous posts on regular basis; OR Senior Nursing Officer (Staff Nurse Grade-I/ (Nursing Sisters) with 3 years regular service in the Grade Pay of Rs. 4800/- And

*[Handwritten Signature]*

	Possessing educational qualification and experience for direct recruitment give in column 7.	Possessing educational qualifications and experience for direct recruitment.
<b>Desirable:</b>	MSc. (Nursing) from a recognized Institute University. Ability to use computers hands on experience in office applications, spread sheets and presentations.	M. Sc. (Nursing) from an Indian Nursing Council recognized Institute/ University.

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	Existing R/Rs	Amended R/Rs
<b>4. Name of Post</b>	<b>Deputy Nursing Superintendent</b>	<b>Deputy Nursing Superintendent</b>
Pay Band & Grade Pay	Pay Band-3 Rs. 15600-39100 with Grade Pay of Rs. 5400	Pay Band-3 Rs. 15600-39100 with Grade Pay of Rs. 5400
Method of Recruitment	100% Promotion	100% Promotion failing which by deputation
<b>Promotion</b>	Assistant Nursing Superintendent with 2 years regular service in the grade.	Assistant Nursing Superintendent with 2 years regular service in the grade.
Deputation	NA	Officers of the State/Central Government or Statutory/Autonomous Bodies holding analogous posts on a regular basis; OR Assistant Nursing Superintendent with 2 years regular service in the Grade Pay of Rs. 5400.
Desirable:	MSc. (Nursing) from a recognized Institute University.  Ability to use computers hands on experience in office applications, spread sheets and presentations.	M. Sc. (Nursing) from an Indian Nursing Council recognized Institute/ University.

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	Existing R/Rs	Amended R/Rs
<b>5. Name of Post</b>	<b>Chief Nursing Officer</b>	<b>Chief Nursing Officer</b>
Pay Band & Grade Pay	Pay Band-3 Rs. 15600-39100 with Grade Pay of Rs. 7600	Pay Band-3 Rs. 15600-39100 with Grade Pay of Rs. 7600
Method of Recruitment	Promotion failing which by deputation	Promotion failing which by deputation.
<b>Promotion</b>	Nursing Superintendent with 5 years regular service in the grade.	Nursing Superintendent with 5 years regular service in the grade
<b>Deputation</b>	Officers of the State/Central Government or Statutory / Autonomous Bodies holding analogous posts Or (ii) with 5 years of regular service in the post in the relevant field in the PB 3 with Grade Pay of Rs. 6600/- Or (iii) with 10 years of regular service in the post in the relevant field in the PB 3 with grade pay of Rs. 5400/-.	Officers of the State/Central Government or Statutory / Autonomous Bodies holding analogous posts on regular basis; Or with 5 years of regular service in the post in the relevant field in the PB 3 with Grade Pay of Rs. 6600/- Or with 10 years of regular service in the post in the relevant field in the PB 3 with Grade pay of Rs. 5400/-. And possessing educational qualification of M. Sc. Nursing from an Indian Nursing Council recognized Institute/University.

